

## Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009

### IFAD

Representation of women (Percentage)														
	P2		P3		P4		P5		D1		D2		UG	
	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009	1998	2009
Total %	75	59	77.8	72.1	44.7	39.7	11.5	26.3	16.7	35.7	20	36.4	0	50
Total change %	-16		-5.6		-5.1		14.7		19		16.4		50	

Average annual increment (Percentage)							
	P2	P3	P4	P5	D1	D2	UG
Dec. 1998 – Dec. 2009	-1.5	-0.5	-0.5	1.3	1.7	1.5	4.5

Year at which gender parity will be reached							
	P2	P3	P4	P5	D1	D2	UG
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Reached	Never	2027	2017	2018	Reached

By meeting 2% annual increase						
P2	P3	P4	P5	D1	D2	UG
Reached	Reached	2014	2021	2016	2016	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)						
P2	P3	P4	P5	D1	D2	UG
Reached	Reached	1.7	4	2.4	2.3	0

\* Source: CEB Table 11 – 31 December 1998  
IFAD – 31 December 2009